

INTRODUCTION TO THE ASSESSMENT PLAN

The BSW Program Assessment Plan and Report is an outcome-based, program assessment that measures student competency regarding the achievement of social work practice behaviors. The assessment plan’s foundation is the ten competencies and forty-one practice behaviors identified by the Council on Social Work Education in its 2008 Educational Policies and Accreditation Standards (EPAS). In addition, the BSW Program has added one practice behavior that complements the mission and values of the University of Saint Francis. Based on these practice behaviors, the program evaluates its explicit and implicit curriculum. Based on an integrative analysis of the evaluation data, the program creates a Curriculum Improvement Plan for the next academic year. Hence, the program has a system for continuous improvement and sustainability. The assessment plan’s results are listed below according to each competency. A copy of the detailed BSW Program Assessment and Curriculum Plan is available upon request.

ASSESSMENT PLAN RESULTS

The number of students participating in the evaluation was ten (N = 10).

Competency	Evaluation Tool and Competency Benchmark	Percentage of Students Achieving Competency
<i>Competency 1 Identify as a professional social worker and conduct oneself accordingly</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA - 100% of students achieved the benchmark. • S.W.E.A.P. – did not measure
<i>Competency 2 Apply social work ethical principles to guide professional practice</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET – 100% of students achieved the benchmark. • SA - 100% of students achieved the benchmark. • S.W.E.A.P. – 66% of students achieved the benchmark.
<i>Competency 3 Apply critical thinking to inform and communicate professional judgments</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET – 100% of students achieved the benchmark. • SA – 75% of students achieved the benchmark. • S.W.E.A.P. – did not measure

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<i>Competency 4 Engage diversity and difference in practice</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET – 100% of students achieved the benchmark. • SA - 90% of students achieved the benchmark. • S.W.E.A.P. - 54% of students achieved the benchmark.
<i>Competency 5 Advance human rights and social and economic justice</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA - 77% of students achieved the benchmark. • S.W.E.A.P. - 55% of students achieved the benchmark.
<i>Competency 6 Engage in research-informed practice and practice-informed research</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students (11 out of 13) achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students (11 out of 13) achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% (8 out of 10) of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET – 100% of students achieved the benchmark. • SA - 70% of students achieved the benchmark. • S.W.E.A.P. – 44% of the students achieved the benchmark.
<i>Competency 7 Apply knowledge of human behavior and the social environment</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA - 100% of students achieved the benchmark. • S.W.E.A.P. - 63% of students achieved the benchmark.
<i>Competency 8 Engage in policy practice to advance social and economic well-being and to deliver effective social work services</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA - 100% of students achieved the benchmark. • S.W.E.A.P. - 37% of students achieved the benchmark.

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	3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors.	
<i>Competency 9 Respond to contexts that shape practice</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA - 100% of students achieved the benchmark. • S.W.E.A.P. – did not measure
<i>Competency 10.a Engage with individuals, families, groups, organizations, and communities</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA - 100% of students achieved the benchmark. • S.W.E.A.P. - 70% of students achieved the benchmark.
<i>Competency 10.b Assess individuals, families, groups, organizations, and communities</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA – 100% of students achieved the benchmark. • S.W.E.A.P. - 70% of students achieved the benchmark.
<i>Competency 10.c Intervene with individuals, families, groups, organizations, and communities.</i>	<ol style="list-style-type: none"> 1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 2. Signature Assignment (SA): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors. 3. Social Work Education Assessment Project (S.W.E.A.P.): Benchmark is 80% of students correctly answered at least one exam question for all the practice behaviors. 	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA - 100% of students achieved the benchmark. • S.W.E.A.P. - 70% of students achieved the benchmark.
<i>Competency 10.d Evaluate practice with individuals, families, groups, organizations, and communities.</i>	1. Field Evaluation Tool (FET): Benchmark is 80% of students achieved a 3.0 on a 1 – 5 scale for all the practice behaviors.	<ul style="list-style-type: none"> • FET- 100% of students achieved the benchmark. • SA – 69% of students achieved the benchmark.

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